

# TERMS AND CONDITIONS

**Effective Date:** February 7, 2024

**Business Name:** Crossworknet

**Website:** [www.crossworknet.com](http://www.crossworknet.com)

**Contact Email:** [HR@crossworknet.com](mailto:HR@crossworknet.com)

**Business Location:** Oregon, USA

By completing a purchase on [www.crossworknet.com](http://www.crossworknet.com), you agree to the following Terms and Conditions. Please read them carefully before proceeding.

## 1. Payment Terms

- All payments must be made in full at the time of purchase.
- Accepted payment methods include Visa, Mastercard, American Express, PayPal, and other options listed during checkout.
- Your payment information is securely processed, and no sensitive data is stored on our servers.

## 2. Refund Policy

- **All sales are final and non-refundable.**
- Refunds are only issued in cases where technical errors prevent access to the purchased course or product. These issues must be reported within **7 days of purchase** to qualify for a refund.
- To request a refund due to technical access issues, please contact **[HR@crossworknet.com](mailto:HR@crossworknet.com)**.

## 3. Delivery of Digital Products

- Upon successful payment, you will receive immediate access to the purchased course materials via email or your account dashboard.
- If you experience delays or technical issues, please contact our support team at **[HR@crossworknet.com](mailto:HR@crossworknet.com)**.

## 4. License and Usage

- Your purchase grants you a **single-user license** for personal use only.
- Redistribution, sharing, resale, or any unauthorized use of course materials is strictly prohibited and may result in legal action.
- Course access cannot be transferred to another individual without prior written approval from **Crossworknet**.

## 5. Privacy and Security

- Your personal and payment information is collected solely for the purpose of processing your order and will be handled securely.
- For details on how we protect your data, please review our **Privacy Policy** at [www.crossworknet.com/privacy](http://www.crossworknet.com/privacy) (if applicable).

## 6. Disclaimers

- The courses and materials provided on [www.crossworknet.com](http://www.crossworknet.com) are for **educational and informational purposes only**.
- Results from applying the content may vary depending on individual effort, experience, and circumstances.
- We do not guarantee specific outcomes or results from using our courses.

## 7. Intellectual Property

- All content, including text, graphics, logos, and course materials, is the intellectual property of **Crossworknet**.
- Unauthorized use, reproduction, or distribution of any content is strictly prohibited.

## 8. Support & Customer Service

- For assistance with purchases, access, or other inquiries, please email us at **HR@crossworknet.com**.
- **Support is available 24/7 via email** or during **business hours (8 AM - 6 PM PST)**.

## 9. Governing Law

- These Terms and Conditions are governed by the laws of **Oregon, USA**.
- Any disputes arising from purchases or interactions with [www.crossworknet.com](http://www.crossworknet.com) will be resolved in accordance with these laws.

## 10. Changes to Terms and Conditions

- We reserve the right to update or modify these Terms and Conditions at any time without prior notice.
- By continuing to use the website after updates are posted, you agree to the revised terms.

## Acknowledgment

By completing your purchase, you confirm that you have read, understood, and agree to these Terms and Conditions.

For any questions, please contact [HR@crossworknet.com](mailto:HR@crossworknet.com).

